
SALISBURY POULTRY (MIDLANDS) LTD

MODERN DAY SLAVERY STATEMENT 2025

Salisbury Poultry (Midlands) Ltd, is committed to preventing modern slavery and human trafficking in all aspects of our business operations and supply chain. We fully support the objectives of the Modern Slavery Act 2015 and align with the principles set by Stronger Together, ensuring ethical practices and transparency across our operations.

OUR POLICIES AND COMMITMENT

In accordance with the Modern Slavery Act 2015, we have established policies to prevent forced labour and exploitation. These include:

- Employee training programmes to enhance awareness and vigilance against exploitation
- We support the Stronger Together initiative by raising awareness
- A Supplier Code of Conduct enforcing labour practices
- Anti-Slavery and Human Trafficking Policy
- Business Conduct Ethics Policy
- Ethical Trading Policy
- Forced Labour Policy
- Human Rights Policy
- Equality, Diversity and Inclusion Policy
- Whistleblowing

SUPPLY CHAIN

We conduct thorough due diligence on our suppliers to ensure they comply with legal and ethical labour standards.



EMPLOYEE WELFARE AND MENTAL HEALTH

We recognise that employee welfare is integral to a safe and fair workplace. We actively promote well-being through:

- MHFA offering confidential support for mental health concerns
- Open communication channels, empowering employees to report concerns

TRAINING AND AWARENESS

We believe that education and awareness are crucial in the fight against modern-day slavery. We provide training to our employees to help them recognize the signs of exploitation and empower them to report any concerns they may have. By fostering a culture of vigilance and accountability, we aim to effectively prevent and address any instances of exploitation.

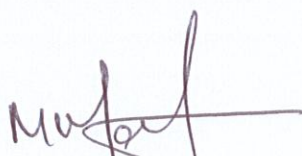
DUE DILIGENCE AND COMPLIANCE

We are dedicated to the ongoing improvement of our efforts to combat modern slavery. We regularly assess and refine our policies, procedures, and due diligence measures to address emerging risks and challenges effectively. Through active collaboration with stakeholders, business partners, and industry experts, we exchange best practices and drive meaningful, lasting change.

CONCLUSION

Salisbury Poultry (Midlands) Ltd remains dedicated to eliminating modern slavery and human trafficking within our operations and supply chains. Through adherence to the Modern Slavery Act 2015, engagement with Stronger Together, and investment in Mental Health First Aid, we strive for transparency, accountability, and a workplace that safeguards human rights at every level

This statement has been approved by the Board of Directors of Salisbury Poultry (Midlands) Ltd.


Mulkh Mehta

30/5/25

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